

Tigrent Inc. Code of Conduct

Independent Contractor / Vendor Acknowledgement

I certify that I am a duly authorized independent contractor or vendor ("Contractor"). On behalf of Contractor and its officers, directors, employees, and agents, I certify that I have received and reviewed Tigrent Inc. and its affiliates ("Tigrent"), Code of Conduct ("Code") and fully understand the requirements set forth in the Code. I certify that in accordance with my dealings with Tigrent, I shall act in full accordance with all applicable Tigrent policies and procedures. These policies and procedures include Tigrent's commitment to conduct its business in compliance with the highest ethical standards.

Contractor expressly agrees that Tigrent's Code shall be incorporated within and made a part of Contractor's agreement with WIN and shall survive the termination of that agreement for any reason. Contractor's failure to comply with the policies and procedures set forth in Tigrent's Code, or failure to report violations of these policies and procedures may result in immediate termination of Tigrent's agreements with Contractor.

Contractor understands that Contractor has an obligation to conduct business within the guidelines of the Code of Conduct that prohibit actual or potential conflicts of interests.

Contractors acknowledge that: (check one)

- I do not have a conflict of interest
- I may have a potential conflict of interest (explain below)

Name of Contractor: _____

Signed: _____

Print Name: _____

Title: _____

Date: _____